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HUMAN RESOURCES UPDATE 4/22/20

Hello everyone,

If you are currently having money deducted from your paycheck and put into a dependent care spending account but not using it because of COVID closures, your deductions can be paused and you can spend only what you've already paid in. If the need arises again, you can adjust your contributions later. The federal government has not discussed rollover provisions for dependent care accounts into next year, but stopping contributions is allowed.

If you want to do this, please email Donna O'Donnell at Relph Benefit Advisors directly and she will help you – her email address is donna.odonnell@aleragroup.com

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